SUBJECT:
Model Charter School Application – Consider for approval.

RECOMMENDATION:
Consider for approval the Model Charter School Application with the understanding that (1) the document is subject to technical amendment with the approval of the Executive Director of the State Board of Education in consultation with the charter school liaisons, including any recommendations for technical amendment that may emerge from the meeting of the Advisory Commission on Charter Schools scheduled for September 23, 2003, and (2) the document once amended will be posted on the CDE Web site.

Summary of Previous State Board of Education Discussion and Action.

At the July 2003 meeting, the State Board had a presentation from Nelson Smith, in which he summarized his report titled, “Catching the Wave: Lessons from California’s Charter Schools” (Progressive Policy Institute, June 2003). In his presentation, Mr. Smith noted that creation of a guidance document of some sort is one common characteristic of charter authorizing entities across the nation that are generally recognized as more successful. He suggested consideration of such a document in California.

A draft of a Model Charter School Application was presented to the Advisory Commission on Charter Schools at its July meeting (which was after the State Board’s July meeting). The Advisory Commission approved the concept, understanding that the draft was preliminary, and expressed interest in reviewing a final draft at its September meeting.

Summary of Key Issue(s).

The California Constitution is explicit in its requirement to reimburse local agencies of government for state-mandated programs or higher levels of service. Therefore, the Model Charter School Application is explicitly exemplary, not mandatory. As the document itself explains, its purpose is (1) to ensure that charter petitions cover all of the minimum elements requires by law in a systematic way, (2) to expedite the process of appeal, by keeping formatting generally the same for ease of review at the district, county, and State Board levels, and (3) to provide a measure of uniformity in evaluation among charter authorizers and within the process of appeal.

The Model Charter School Application does not create any new requirements. Rather, it provides useful advice and guidance to charter authorizers and charter developers. The intent is for the Model Charter School Application to be placed on the CDE Web site for use by local education agencies and individuals interested in preparing charters, nothing more. Its use is not required.

Fiscal Analysis (as appropriate).

N/A.

Background Information attached to this Agenda Item.

Model Charter School Application, August 2003
THE MODEL CHARTER SCHOOL APPLICATION IS EXEMPLARY, NOT MANDATORY. HOWEVER, ITS USE IS STRONGLY ENCOURAGED FOR THREE REASONS.

- TO ENSURE THAT CHARTER PETITIONS COVER ALL OF THE MINIMUM ELEMENTS REQUIRED BY LAW IN A SYSTEMATIC WAY.
- TO EXPEDITE THE PROCESS OF APPEAL, BY KEEPING FORMATTING GENERALLY THE SAME FOR THE BENEFIT OF APPELLATE BODIES.
- TO PROVIDE FOR A MEASURE OF UNIFORMITY IN THE EVALUATION OF CHARTER PETITIONS FROM CHARTER AUTHORIZER TO CHARTER AUTHORIZER AND WITHIN THE PROCESS OF APPEAL.

PETITIONS TO ESTABLISH STATE CHARTER SCHOOLS, WHICH ARE SUBMITTED DIRECTLY TO THE STATE BOARD OF EDUCATION, ARE EXPECTED TO BE PRESENTED AS DESCRIBED IN THE MODEL CHARTER SCHOOL APPLICATION.

[CONTACT INFORMATION: TO BE DETERMINED]
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Letter from State Board President

To the Applicant:

Since passage of the Charter Schools Act of 1992, California has become a leader in the national movement for accountable, autonomous public schools. Charter schools are now a viable educational alternative for many students statewide, and some of these charters are among the State’s top academic performers.

The California State Board of Education has worked assiduously with the Governor and the State Legislature to strengthen quality and academic accountability in the charter sector. With this universal charter application package, we are taking another important step. Our objective is to provide a template through which charter petitioners present their ideas in a systematic, comprehensive way that reflects the requirements of statute and regulation. Our vision is that this application would be the substance of a charter that a charter authorizer would approve or deny. If approved, we would envision the charter being supplemented, as necessary, by memoranda of understanding (or comparable documents) developed cooperatively by the petitioners and representatives of the charter authorizer. If denied (and if an appeal is possible), we would envision the same application being the document considered by the charter authorizer at the next level (modified only as technically necessary to reflect the different charter authorizer). With the degree of structure provided in this package, we believe that charters can become the type of focused, meaningful documents intended in state law, not documents that either lack essential detail or include unnecessary verbiage.

The universal charter application is not a mandate. It is offered, as stated above, with the intent of strengthening the processes of charter development and consideration. Where, in the sections that follow, “evaluation criteria” are included, they are exemplary, offered as suggestions to help ensure rigor and consistency statewide.

There are three routes to school chartering in California.

1. **School district governing board.** Most typically, a charter petition is submitted to a local school district governing board for the operation of a single school. If denied, the local governing board’s decision may be appealed to the county board of education (first level) and, if also denied by the county board, to the State Board of Education (second level).

2. **County board of education.** Two types of charter petitions may be submitted directly to a county board of education. One type of petition is for a charter school to serve pupils for whom the county office of education would otherwise be responsible. If denied, a county board’s decision on a petition to establish this type of school may be appealed to the State Board of Education. The second type of petition is for a charter school intended to serve on a countywide basis a population of students that cannot be served as well through a petition presented to a school district. If denied, a county board’s decision on a petition to establish this type of school may not be appealed.
3. **State Board of Education.** A petition to establish a state charter school (sometimes referred to as a “statewide charter school”) may be submitted directly to the State Board of Education. A state charter school must offer “instructional services of statewide benefit” that cannot be provided by a school operating in only one school district, or only in one county. A decision to deny such a petition may not be appealed.

State law also provides for districtwide charters (sometimes referred to as “all-charter districts”), in which all of the schools in a district are converted to charter schools. Petitions to establish districtwide charters are approved jointly by the State Superintendent of Public Instruction and the State Board of Education. They are treated differently from petitions to establish individual charter schools in that they are reviewed directly (in the first instance) by staff of the California Department of Education. Only a few districtwide charters have been proposed and approved. A principal complication with respect to districtwide charters is that they must comply with a provision of law that no student can be compelled to attend a charter school. Therefore, districtwide charters are only practical where district boundaries (and the capacity of neighboring districts to accept additional students) are such that students desiring non-charter schools can be reasonably accommodated. For more information about becoming a districtwide charter, please contact the Charter Schools Office of the California Department of Education.

In order to promote thoughtful consideration of charter petitions, we recommend that original applications be submitted no later than August 1 of the year prior to a school’s proposed opening. This will provide ample time for all types of petitions to be considered, for a complete round of appeals to be completed (if necessary), for any supplemental memoranda of understanding (or like documents) to be created (if necessary), and for charter operators to prepare for a successful launch.

Nothing is more important in creating high quality charter schools than an application and approval process that asks the right questions, enlists talented and experienced reviewers, and identifies applicants strong enough to surmount the rigors of opening and running a new school. The State Board of Education hopes that this Model Charter School Application will give potential applicants a clear picture of what is expected of them, and will provide charter authorizers with plentiful information about the capacities of aspiring charter operators.

Together with the parents (guardians), teachers, and entrepreneurs who will petition to operate charter schools in the coming years, the State Board of Education looks forward to creating a diverse group of new schools united by common bonds of quality and accountability.

*Reed Hastings, President  
California State Board of Education*
Key Questions and Answers

What is a "charter school"?
A charter school is a public school and may provide instruction in any of grades kindergarten through 12. A charter school is usually created or organized by a group of teachers, parents and community leaders or a community-based organization, and is usually authorized by an existing local public school board or county board of education. Specific goals and operating procedures for the charter school are detailed in an agreement (or “charter”) between the authorizing board and charter organizers.

What is the purpose of a "charter school"?
The purpose of a charter school is to: (1) improve pupil learning; (2) increase learning opportunities for all pupils, with special emphasis on expanded learning experiences for pupils identified as academically low achieving; (3) encourage the use of different and innovative teaching methods; (4) create new professional opportunities for teachers, including the opportunity to be responsible for the learning program at the school site; (5) provide parents and students with expanded educational opportunities within the public school system without the constraints of traditional rules and structure; (6) provide schools a way to shift from a rule-based to a performance-based system of accountability; and (7) provide competition within the public school system to stimulate improvements in all public schools. [Ref. Education Code §47601]

Who is eligible to write a charter?
Anyone may write a charter. However, for new charter schools (not conversions of existing public schools), charter developers must obtain the signatures of either 50 percent of the teachers meaningfully interested in teaching at the school, or 50 percent of the parents of pupils expected to enroll at the school. For conversion schools, signatures of 50 percent of the teachers at the school to be converted are required. The petition must contain a prominent statement that a signature means that the person signing is meaningfully interested in teaching in, or in having their child attend the school. The proposed charter must be attached to the petition. [Ref. Education Code §47605(a)]

What are the restrictions on the establishment of a charter school?
There are a few restrictions on the establishment of a charter school. With a few exceptions, a new charter school may only be located in the district that approves it. The law expressly prohibits the conversion of private schools to public charter schools. A charter school must be nonsectarian in its programs, admission policies, employment practices, and all other operations. A charter school may not discriminate against any pupil and may not charge tuition. In addition, the school’s charter must include a description of the school’s means for achieving a racial and ethnic balance among its pupils that is reflective of the general population residing in the district. Pupils may not be required to attend a charter school, nor may teachers be compelled to teach there. [Ref. Education Code §§47602(b), 47605(a), (b), (d), (e), and (f)]
Can a private school convert to a charter school?
No. The law expressly prohibits private schools from converting to charter schools. [*Ref. Education Code §47602(b)*]

What other restrictions are there on the establishment of a charter school?
There are several other restrictions on the establishment of a charter school. With a few exceptions, a new charter school may only be located in the district that approves it. A charter school must be nonsectarian in its programs, admission policies, employment practices, and all other operations. A charter school may not discriminate against any pupil and may not charge tuition. In addition, the school’s charter must include a description of the school’s means for achieving a racial and ethnic balance among its pupils that is reflective of the general population residing in the district. Pupils may not be required to attend a charter school, nor may teachers be compelled to teach there. [*Ref. Education Code §§47605(a), (b), (d), (e), and (f)*]

Is there a "cap" on the number of charter schools?
Yes. The cap is currently set at 750 (for the 2003-04 fiscal year), and will increase by 100 each July 1. During the 2003-04 school year, it is anticipated that there will be approximately 485 charter schools operating in California. [*Ref. Education Code §47602*]

Who may approve a charter school petition?
Under California law, it is the local school district governing board that serves as the primary chartering authority. With a few exceptions, a school district may only approve a new charter that will operate within the district boundaries. Also, a district may not approve a new charter school that will serve grade levels not served by the district unless the charter will serve all grades offered by the district.

A petitioner may seek approval of a charter from a county board of education, if the pupils to be served are pupils that would normally be provided direct education and related services by the county office of education, the petition has been previously denied by a local school district governing board within the county, or if the charter provides county-wide services that cannot be provided by a district-approved charter school.

Petitioners may request the State Board of Education to review a charter petition if the petition has been previously denied by a local school district governing board and a county board of education, or if the charter school will provide services of a statewide benefit that cannot be met through a district-approved or county-approved charter. [*Ref. Education Code §47605(a)(6), (b) and (j), 46705.6, and 47605.8*]

How should services be coordinated when there are multiple sites of a single charter in varying locales?
The number of sites or locales of a charter school is irrelevant to the question of responsibility for provision of services. The California Department of Education holds
the charter-authorizing local education agency (LEA) responsible for ensuring the
provision of special education and related services to eligible students pursuant to each
student’s individualized education program, and for ensuring that the charter school
(including all satellite locations) complies with special education law. How these
services are provided, and how they are funded, may be (but are not required to be)
negotiated locally between the charter school and the charter-authorizing LEA. For
example, services may be provided via contract with another district, or a non-public
school or agency. In cases where the charter school is operating multiple sites located
outside the geographic area of the charter-authorizing LEA, contracts with local districts
and/or other service providers may be a particularly useful tool in facilitating the
provision of appropriate services in remote locations. [Reference: Education Code
Section 47646(a)]

What is the timeline for developing and approving a charter petition?

Charter developers may begin developing their charter petition at any time. The law
specifies that a local governing board must hold a public hearing to consider the proposed
charter within 30 days from receipt of the completed petition, and, within 60 days from
receipt of the petition, must either grant or deny the charter. This timeline may be
extended by 30 days if both parties agree to the extension. Once approved by a local
board, a charter petition must be forwarded to the State Board of Education for
assignment of a charter number. A charter school in its first year of operation must
commence instruction between July 1 and September 30. [Ref. Education Code
§47605(b)]

Additional time is required in the event a charter is denied by a school district governing
board and subsequently appealed to a county board of education and, perhaps, to the State
Board of Education. In order to provide adequate time for a complete cycle of appeals to
be conducted (if necessary), this Model Charter School Application recommends that
charter petitions be submitted by August 1 of the year preceding the year in which the
petitioners seek to have school in operation.

For how long is a charter granted, and is it renewable?

A charter may be initially granted for up to five years. Charters may be renewed for an
unspecified number of five-year periods. Charters may not be renewed for less than five-
year periods. [Ref. Education Code §47607]

What happens after the State Board of Education (SBE) numbers my school?

After the SBE acts to number a charter, the California Department of Education (CDE)
will send a letter notifying the school of the action, and providing information on next
steps, including forms for the charter school to complete. The school should request a
county-district-school (CDS) code from the CDE using the form provided. Additional
information about requesting a CDS code is available on the CDE Web site at
<http://www.cde.ca.gov/cdscodes/>. The school will also need to complete a charter
school funding survey by May 31 prior to the school’s opening. The funding survey is
mailed to each charter school in the spring. The most recent funding survey is available on the CDE Web site at:

http://www.cde.ca.gov/charter/funding/

If the charter school is going to be direct-funded, the school must also submit the provided payee record data form (std. 204).

The CDS code request, the payee data record form and the annual funding survey must be completed and returned to the CDE before any operational funding will be provided to the charter school.

Answers to other “Frequently Asked Questions” about charter schools, including the issues of Start-up, Governance and Charter Oversight, Special Education, Facilities, and Funding and Apportionment, can be found at http://www.cde.ca.gov/charter/qanda/
Application Format

The application guidelines below allow charter petitioners to address each of the factors defined by law upon which a charter proposal may be evaluated. While the guidelines generally follow the sequence found in the Charter Schools Act, for the sake of clarity some factors are grouped into broader categories such as “Human Resources.” Following the format provided in these guidelines enables the objective review of petitions. Petitioners are encouraged to:

- Include a Table of Contents that lists page numbers for each section of the application
- Follow the same format and order as outlined in these guidelines
- Include the proposed charter and signatures
- Limit the overall length of the application to ___ pages, with no more than X pages for Attachments (See page X for more detail on possible attachments.)
- Submit ___ copies of the application in a bound format
- Include tabs to separate each of the sections of the Application

The narrative of the application should be limited to a discussion of each of the evaluation criteria presented in the guidelines. Additional information that may support the information presented in the narrative and help the charter authorizer to assess the proposed charter school should be included in the Attachments. Examples of Attachments include curriculum samples; content and performance standards (to the extent different from state content and performance standards); resumes; letters of support; program descriptions; architectural drawings/floor plans of potential school sites; financial statements; management agreements; bylaws; Articles of Incorporation; drafts of Parent, Student, or Staff handbooks; samples of student work (if the petition is to establish a new charter school than is similar to an existing charter school); and organizational charts.

The purpose of the application is to ensure that a charter petition includes all necessary detail, but avoids unnecessary elaboration. It is anticipated that, if approved, a charter will be supplemented with memoranda of understanding (or comparable documents), as needed. A charter needs to be the type of focused, meaningful document intended in state law.
Application Guidelines

Charter authorizers are fundamentally concerned that charter schools be held responsible for meeting the following expectations:

1. provision of a sound educational program for all of the school’s students;
2. faithful implementation of the provisions of the charter;
3. compliance with all requirements of applicable federal, state, and local laws; and
4. prudent operation of the charter school in all respects, including governance, educational program, faculty and staff, facilities, business management and support services, and relationships with students and families.

**NARRATIVE: RESPONSES TO ITEMS I THROUGH IX ON THE FOLLOWING PAGES SHOULD BE LIMITED TO [XX] PAGES TOTAL.**

I. FOUNDING GROUP

Describe the founding group for the proposed charter school, providing evidence that the applicant(s) possess(es) the necessary background in the following areas critical to the charter school’s success and/or that the founders have a plan to secure the services of individuals who have the necessary background in these areas:

- Curriculum, instruction and assessment;
- Finance, facilities, and business management; and
- Organization, governance, and administration

[Ref. Criteria for Review and Approval of Charter School Petitions; California Code of Regulations, Title 5, §11967.5.1(c)(4)]

Explain the circumstances that brought the founding group together to form this charter school. Include resumes of the individuals and names of any organizations or agencies that are partners in planning and establishing the school, along with a description of the role they have played and any resources contributed by them. Note whether any member of the founding group is a proposed board member, school leader, or other “key” staff of the charter school. If the petitioner is an organization that manages a network of charter schools, provide a statement of the background and capacities of the organization in the above-mentioned areas.

**Evaluation Criteria:**

Substantial evidence is provided that the founding group:

- Demonstrates the capacity to establish and sustain an excellent school;
- Will manage public funds effectively and responsibly, or will secure necessary staff expertise for this purpose; and
- Includes members who possess skill and experience in areas such as education, management, finance, and law, and/or will secure necessary staff expertise in these areas.
II. EDUCATIONAL PHILOSOPHY AND PROGRAM

MISSION – Provide a clear and concise mission statement that defines the purposes and nature of the charter school. Describe here, as well as within other applicable elements of the application, how the charter will improve learning for the targeted population and increase learning opportunities for its students. This statement should be written for understanding by the charter authorizer and the general public. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(1)(B)]

EDUCATIONAL PHILOSOPHY – Describe the educational program of the proposed charter school:

➢ Identify those whom the school is attempting to educate;
➢ Describe what it means to be an “educated person” in the 21st century; and
➢ Provide the applicant’s view of how learning best occurs.

The goals identified in the educational program must include the objective of enabling students to become self-motivated, competent, and lifelong learners. [Ref. California Education Code §47605 (b)(5)(A)(i)]

HIGH SCHOOL PROGRAMS – If the proposed school will serve high school students (any of grades nine through twelve), the petition must describe how the school will inform parents about the transferability of courses to other public high schools and the eligibility of courses to meet college entrance requirements. [Ref. California Education Code §47605(b)(5)(A)(ii)]

STUDENTS TO BE SERVED – Identify the proposed charter school’s target student population, including, at a minimum, grade levels, approximate numbers of students, and specific educational interests, backgrounds, or challenges. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(1)(A)] As necessary, confirm that grade levels to be served by the charter school will coincide with the charter authorizer’s grade levels. [Ref. Education Code §47606(a)(6).]

CURRICULUM AND INSTRUCTIONAL DESIGN – Include a framework for instructional design that is aligned with the needs of the pupils that the charter school has identified as its target student population. Describe the basic learning environment (e.g., site-based matriculation, independent study, technology-based education). Discuss how the chosen instructional approach will enable the school’s students to achieve the objectives specified in the charter and master the academic content standards in core curriculum areas as adopted by the State Board of Education pursuant to Education Code Section 60605. The discussion of instructional design should include, but not be limited to, curriculum, teaching methods, materials, and technology. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(1)(C-E)]
At a minimum, applicants should provide a full curriculum for one course or grade level as an attachment. A full curriculum should be submitted to the charter authorizer prior to the opening of school.

**PLAN FOR STUDENTS WHO ARE ACADEMICALLY LOW ACHIEVING** –
Indicate how the charter school will identify and respond to the needs of students who are not achieving at or above expected levels. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(1)(F)]

**PLAN FOR STUDENTS WHO ARE ACADEMICALLY HIGH ACHIEVING** –
Indicate how the charter school will identify and respond to the needs of students who are academically high achieving. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(1)(G)]

**PLAN FOR ENGLISH LEARNERS** – Indicate how the charter school will identify and respond to the needs of English learners. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(1)(G)]

**PLAN FOR SPECIAL EDUCATION** – Indicate how the charter school will identify and respond to the needs of students with disabilities. Fully describe the charter school’s special education plan, including, but not limited to, the following:

- The means by which the charter school will comply with the provisions of Education Code Section 47641;
- The process to be used to identify students who qualify for special education programs and services;
- How the school will provide or access special education programs and services;
- The school’s understanding of its legal responsibilities for special education students; and
- How the school intends to meet those obligations.

[Ref. Criteria for Review; CCR-5, §11967.5.1(f)(1)(G-H)]

### Evaluation Criteria:

Substantial evidence is provided of an educational philosophy and program that:

- Indicates the proposed charter school’s target student population, including, at a minimum, grade levels, approximate numbers of students, and specific educational interests, backgrounds, or challenges;
- Specifies a concise school mission that expresses clear priorities; includes specific, realistic objectives; and conveys the applicant’s sense of an “educated person”;
- Demonstrates alignment between mission and programs;
- Shows evidence that the school’s approach will lead to improved student performance;
- Is founded on an understanding of effective, research-based educational practices or, if innovative, presents a reasonable likelihood for success.

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1 Preference shall be given to petitions that demonstrate the capability to provide comprehensive learning experiences to (students) identified by the petitioner/s as academically low-achieving pursuant to the standards established by the State Department of Education under Section 54032. [Ref. California Education Code §47605(h)]
III. MEASURABLE STUDENT OUTCOMES AND OTHER USES OF DATA

MEASURABLE STUDENT OUTCOMES – Describe the clearly measurable student outcomes that will be used by the charter school. “Student outcomes,” for the purposes of this part, means the extent to which all students enrolled in the school demonstrate that they have attained the skills, knowledge, and attitudes specified as goals in the school’s educational program. [Ref. California Education Code § 47605 (b)(5)(B)]

ACADEMIC PERFORMANCE INDEX – Where applicable, include a plan for attaining the school’s Academic Performance Index growth target. [Ref. Criteria for Review; CCR-5, § 11967.5.1(f)(2)(B)].

METHOD(S) OF ASSESSMENT – Describe the proposed method(s) by which student progress in meeting the desired student outcomes will be measured. [Ref. California Education Code §47605(b)(5)(C)] The school’s plan should describe a variety of assessment tools that are appropriate to the grade level, subject matter, skills, knowledge, and/or attitudes being assessed, including, at a minimum, tools that employ objective means of assessment that are frequent and sufficiently detailed enough to determine whether students are making satisfactory progress. Assessments should include annual results from the Statewide Testing and Reporting (STAR) program and any other statewide standards or student assessments applicable to students in non-charter public schools, including, but not limited to, the California High School Exit Examination, the California English Language Development Test, and the physical performance test. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(2)(A), §11967.5.1(f)(3)(A-B) and California Education Code §47605(c)(1)].

USE AND REPORTING OF DATA – Outline the plan for collecting, analyzing, and reporting data on student achievement to school staff, parents, and guardians. Also describe the plan for utilizing the data continuously to monitor and improve the charter school’s educational program. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(3)(C) and California Education Code §47605(c)(2)]

Evaluation Criteria:
Substantial evidence is provided of an assessment approach that:

- Specifies skills, knowledge, and attitudes that reflect the school’s clearly measurable educational objectives.
- Can be assessed by objective means that are frequent and sufficiently detailed enough to determine whether students are making satisfactory progress.
- Meets the requirements of the assessment system prescribed by law for all California public schools;
- Features a clear and externally credible design that incorporates multiple measures of student outcomes, reported both in terms of absolute scores and year-to-year gains/losses;
- Will facilitate continuous improvement in the educational program.
IV. GOVERNANCE STRUCTURE

Describe the planned governance structure of the school, including the process to be followed by the school to ensure the involvement of parents and guardians in supporting the school’s effort on behalf of the school’s students. [Ref. California Education Code §47605(b)(5)(D)] and Ref. Criteria for Review; CCR-5, §11967.5.1(f)(4)]

Specifically illustrate how the school will be organized – and how that structure is designed to support student success. Describe respective roles of the governing body and administration, the domains for which each will be responsible, and how their relationship will be managed. In addition, provide details of how the charter school’s board will be developed, in terms of supplementing necessary skills and providing training in effective board practices.

Describe how the design of the governance structure reflects a seriousness of purpose necessary to ensure that: (1) the charter school will become and remain a viable enterprise; (2) there will be active and effective representation of interested parties, including, but not limited to parents and/or guardians; and (3) the educational program will be successful. If incorporated, evidence of the organization’s incorporation should be provided as an Attachment, as necessary. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(4)]

V. HUMAN RESOURCES

QUALIFICATIONS OF SCHOOL EMPLOYEES – Describe the standards that will be used in hiring teachers, administrators, and other school staff, including, but not limited to the general qualifications for the various categories of employees the school anticipates hiring and the desired professional backgrounds, depth of experience, and other qualities to be sought in their selection. [Ref. California Education Code §47605(b)(5)(E)] Show how those qualities will help the school implement its vision, and how they will satisfy the requirements for “highly qualified teachers” under the No Child Left Behind Act. The qualifications should be sufficient to ensure the health and safety of the school’s faculty, staff, and students. Identify positions that will be regarded as “key” in each category and specify the additional qualifications expected of individuals assigned to those positions. Include an assurance that all requirements for employment set forth in applicable provisions of law will be met, including, but not limited to credentials, as necessary. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(5)]
COMPENSATION AND BENEFITS – Provide a brief explanation of how the school will structure employee compensation to attract candidates with the necessary skills and experience. Describe the manner by which staff members of the charter school will be covered by the State Teachers’ Retirement System, the Public Employees’ Retirement System, and/or federal social security; or how the school will create a system of its own to accommodate employees’ retirement funding. Include the specific positions to be covered under each system and the staff designated to ensure that appropriate arrangements for that coverage are made. [Ref. California Education Code §47605(b)(5)(K) and Criteria for Review; CCR-5, §11967.5.1(f)(11)]

EMPLOYEE REPRESENTATION – Provide information regarding the employee’s status in regard to the Educational Employee Relations Act (EERA), and a description of the charter school’s understanding of its responsibilities in the event employees are represented under the EERA. [Ref. Education Code §47605(b)(5)(O).]

RIGHTS OF SCHOOL DISTRICT EMPLOYEES – Provide, as applicable, a description of the rights of any employee of the school district upon leaving the employment of the school district to work in a charter school, and of any rights of return to the school district after employment at a charter school. [Ref. California Education Code §47605(b)(5)(M) and Criteria for Review; CCR-5, §11967.5.1(f)(13)]

HEALTH AND SAFETY – Describe the procedures that the school will follow to ensure the health and safety of students and staff, including how the school will provide for proper immunization, as well as vision, hearing, and scoliosis screening for students; and the steps the school will take to ensure that criminal background checks and proof of an examination for tuberculosis are collected from all school personnel. [Ref. California Education Code §47605(b)(5)(F) and Criteria for Review; CCR-5, §11967.5.1(f)(6)]

DISPUTE RESOLUTION – Provide a description of the procedures to be followed by the charter school and the entity granting the charter to resolve disputes relating to provisions of the charter. Describe how the costs of such a dispute resolution process, if needed, will be funded. [Ref. California Code §47605(b)(5)(N) and Criteria for Review; CCR-5, §11967.5.1(f)(14)]

Evaluation Criteria
Substantial evidence is provided of:
- A plan for the recruitment and development of staff that is manageable and consistent with the school’s mission and educational program, as well as federal legislation;
- A clear understanding of staffing needs and requirements as they relate to the educational program and student population;
- Working conditions and compensation packages that will attract and retain high quality staff;
- A dispute resolution process that provides fair and prompt action, respects the due process rights of all parties, and operates in the spirit of the school’s mission.
VI. STUDENT ADMISSIONS, ATTENDANCE, AND SUSPENSION/EXPULSION POLICIES

STUDENT ADMISSION POLICIES AND PROCEDURES – Describe the policies and procedures the school will develop and implement for the admission and enrollment of students, including any proposed timetable or calendar and the school’s implementation of the random lottery process as required by law. Include assurance that the charter school will be nonsectarian in its programs, admission policies, employment practices, and all other operations, and will not charge tuition nor discriminate against any student based on ethnicity, national origin, gender, or disability. [Ref. California Education Code §47605(b)(5)(H), §47605(d) and Criteria for Review; CCR-5, §11967.5.1(f)(8)]

NON-DISCRIMINATION – Describe how the charter school will ensure a racial and ethnic balance among its students that is reflective of the general population residing within the territorial jurisdiction of the school district to which the charter petition is submitted. [Ref. California Education Code §47605(b)(5)(G) and Criteria for Review; CCR-5, §11967.5.1(f)(7)]

PUBLIC SCHOOL ATTENDANCE ALTERNATIVES – As applicable, describe the public school attendance alternatives for students in the district who choose not to attend the charter school. At a minimum, specify that the parent or guardian of each student enrolled in the charter school will be informed that the students have no right to admission in a particular school of any local education agency as a consequence of enrollment in the charter school, except to the extent that such a right is extended by the local education agency. [Ref. California Education Code §47605(b)(5)(L) and Criteria for Review; CCR-5, §11967.5.1(f)(12)]

SUSPENSION/EXPULSION PROCEDURES – Describe the procedures by which students can be suspended or expelled. [Ref. California Education Code §47605(b)(5)(J)] Include a preliminary list of the offenses for which students in the charter school must (where non-discretionary) and may (where discretionary) be suspended or expelled, respectively. Identify the procedure by which students can be suspended or expelled and the process by which parents/guardians and students will be informed about the reasons for any such actions and their due process rights. Explain how the charter school will take into account the rights of students with disabilities in regard to suspension and expulsion. Outline how policies and procedures regarding suspension and expulsion will be periodically reviewed and, when necessary, modified. [Ref. Criteria for Review; CCR-5, §11967.5.1(f)(10)]
VII. FINANCIAL PLANNING, REPORTING, AND ACCOUNTABILITY

**BUDGETS** – Provide a proposed first-year operational budget, including startup costs, that includes:

- Reasonable estimates of all anticipated revenues and expenditures necessary to operate the school – including special education; and
- Budget notes that clearly describe assumptions or revenue estimates, including, but not limited to the basis for average daily attendance estimates and staffing levels.

Also provide cash flow and financial projections for the first three years of operation; and plans for establishment of a reserve. It is recommended that charter schools maintain a reserve equivalent to that required by law for a school district of comparable size. [Ref. California Education Code §47605(g) and Criteria for Review; CCR-5, §11967.5.1(c)(3)(B)]

**FINANCIAL REPORTING** – Describe the systems and processes by which the school will keep track of financial data and compile information in the prescribed format needed for the annual statement of receipts and expenditures for the prior fiscal year that is due to the charter authorizer by September 15 of each year.

**INSURANCE** – Agree that the school will acquire and finance general liability, workers compensation, and other necessary insurance of the types and in the amounts required for an enterprise of similar purpose and circumstance, and provide evidence that the cost and availability of such insurance has been researched by the petitioners. [Ref. Criteria for Review; CCR-5, §11967.5.1(c)(3)(C)]

**ADMINISTRATIVE SERVICES** – Describe the structure for providing business/administrative services (including, at a minimum, personnel transactions, accounting, and payroll) that reflects an understanding of school business practices and expertise needed to carry out administrative services or a reasonable plan and timeline to develop and assemble such practices and expertise. For any contract services planned to
serve the school, describe the criteria and procedures for the selection of contractors.  
[Ref. Criteria for the Review; CCR-5, §11967.5.1(c)(3)(A)]

**FACILITIES** – Describe the types and potential location of any facility/ies needed to operate the size and scope of educational program proposed in the charter. If (a) specific facility/ies has/have not been identified, provide evidence of the type and projected cost of the facility/ies that may be available in the location of the proposed charter school(s). Facilities plans must reflect reasonable costs for the acquisition or leasing of facilities to house the charter school.  [Ref. California Education Code §47605(g) and Criteria for Review; CCR-5, §11967.5.1(c)(3)(D)]

**TRANSPORTATION** – Provide a description of the arrangements, if any, to be made for transportation of students, including expected level of need, proposed contracts, and adequate types and levels of insurance.

**AUDITS** – Describe the manner in which annual, independent financial audits, as required by law, will be completed by December 15 following the close of each fiscal year, and the anticipated timeline in which audit exceptions and deficiencies (if any) will be resolved to the satisfaction of the charter authorizer.  [Ref. California Education Code §47605(b)(5)(I) and (m) and Criteria for Review; CCR-5, §11967.5.1(f)(9)] Additionally, describe who will be responsible for contracting and overseeing the independent audit, including a specification that the auditor will have experience in education finance. Outline, as applicable, the process for providing audit reports to the charter authorizer, county office of education (if not the charter authorizer), State Controller’s Office, and California Department of Education. Though not required by law, it is recommended that the audit include a review of average daily attendance reported by the charter school.  [Ref. Criteria for Review §11967.5.1(f)(9)]

**CLOSURE PROTOCOL** – Provide a detailed description of the procedures to be used in the case of a decision by the charter authorizer or State Board of Education to revoke the school’s charter, a decision by the charter authorizer not to renew the charter, or a decision by the school voluntarily to close, including plans for a final audit of the school; disposition of net assets; communication of the closure to parents and staff; and maintenance and transfer of student records.  [Ref. California Education Code 47605(b)(5)(P)]
Evaluation Criteria

Substantial evidence is provided of:

- Sound budget planning that supports the educational mission and operational plans of the proposed school and makes the most of limited funds (i.e., demonstrates that public funds will be used effectively and responsibly);
- Realistic revenue and expenditure projections over the first three years of operation, including realistic projections relative to cash flow and buffers in case of shortfalls;
- An understanding of the timing of the receipts of various revenues and their relative relationship to timing of expenditures;
- Adequacy of financial management systems and procedures;
- A plausible plan for obtaining and financing adequate space in time for an orderly opening and operation of the school.

**SCHOOL MANAGEMENT CONTRACTS** – If the proposed charter school intends to enter into a contract with an education management organization (EMO), inclusion of the following is recommended:

- A description of the proposed contract including roles and responsibilities, performance evaluation measures, payment structure, conditions for renewal and termination, and investment disclosure;
- A draft of the proposed management contract;
- A recent corporate annual report and audited financial statements for the EMO;
- A description of the firm’s roles and responsibilities for the financial management of the proposed charter school and the internal controls that will be in place to guide this relationship;
- A list of other schools managed by the school management company, including contact information; and
- A summary of the company’s history and philosophy, past results of its school management efforts, and background on its corporate leaders.

Evaluation Criteria

Substantial evidence is provided of clear understanding and agreement concerning the respective roles and responsibilities of the governing board and any proposed management company, including a clearly defined performance-based relationship between the organization and the school’s board.
VIII. IMPACT ON THE CHARTER AUTHORIZER

Provide information regarding the potential effects of the charter school on the charter authorizer and/or the school district in which it will be located, including, but not limited to, the facilities to be utilized by the school, the manner in which administrative services of the school are to be provided, and potential civil liability effects. [Ref. California Education Code §47605(g)]

**Evaluation Criteria**

Substantial evidence is provided that the applicant has made a thorough and conscientious attempt to examine the issues listed here through dialogue with the charter authorizer and/or school district officials.

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IX. SPECIAL INSTRUCTIONS FOR STATE CHARTER SCHOOL PETITIONS

If submitting a petition for a charter school that will operate at multiple sites in more than one school district or more than one county, the following elements should also be included:

- The types and potential location of each charter school facility that the petitioner proposes to operate. [Ref. California Education Code §47605.8(d)] A list of each site that will be operated by the school, as well as the general location of each site the school intends to add; a description of the potential facilities to be used at each site; and the approximate number of students that can safely be accommodated at each site.  
[Ref. California Education Code §47605(b)(5)(D)]

- A description of how the charter school will provide instructional services of statewide benefit that cannot be provided by a charter school operating in only one school district or only in one county. [Ref. California Education Code §47605.8(b)].

Until such time as regulations are adopted, it is recommended that the description include, but not be limited to:

- How the school will further the objectives of the Charter Schools Act of 1992 specified in Education Code §47601 (e.g., providing parents and pupils with expanded choices in the types of educational opportunities that are available within the public school system).

- How the school’s organization and administration will be beneficial for the school (e.g., in fund raising, community partnerships, or relationships with institutions of higher education) and will meet state requirements for collection of data on student achievement, average daily attendance, and financial accountability.

- Information on how the charter school will serve student populations or geographic areas that have been determined to be at-risk, low performing, or economically disadvantaged; or areas with inadequate school facilities.

- An acknowledgement that an annual independent audit of the school must be conducted in keeping with Education Code §47605(b)(5)(I) and an indication of how the school’s individual sites will be appropriately included in the audit process.

- An acknowledgement that the school must pay charges for costs of oversight covering sites in keeping with statute, and that (if applicable) the State Board may delegate oversight and monitoring of the school’s operations to a third party.

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2 This additional element should also be included in any petition for establishment of a charter school that is submitted directly to a county board of education.
Evaluation Criteria
Substantial evidence is provided:

- That the applicant is familiar with California charter law, including the impact of its funding methods on the operations of multi-site charters;
- That the applicant has the organizational background and skills to manage the complexity of a multi-site charter;
- Of a reasonable plan for development and phasing-in of site operations.

- Consistent with the proposed charter, an assurance that the educational program described in the charter will be essentially similar at each site and, thus, that each student’s educational experience will be reasonably the same with regard to instructional methods, instructional materials, staffing configuration, personnel requirements, course offerings, and class schedules.

- A description of how the school and each of its sites will participate in a special education local plan area (SELPA) pursuant to Education Code §47641, or will otherwise arrange for delivery of special education services and programs; and

- A plan for operations of the school that describes the distinction between centralized and site level responsibilities and includes a staffing plan to implement the activities at the designated level. The plan shall address all topics of school operations including, but not limited to: facilities and site operations, legal and programmatic compliance, financial administration, governance, and decision-making authority.
ASSURANCES

This form is intended to be signed by a duly authorized representative of the applicant and submitted with the Full Application.

As the authorized representative of the applicant, I hereby certify that the information submitted in this application for a charter for _______________________________ (name of school) to be located at _________________________________ is true to the best of my knowledge and belief; I also certify that this application does not constitute the conversion of a private school to the status of a public charter school; and further I understand that if awarded a charter, the school:

1. Will meet all statewide standards and conduct the student assessments required, pursuant to Section 60605, and any other statewide standards authorized in statute, or student assessments applicable to students in noncharter public schools. [Ref. California Education Code §47605(c)(1)]

2. Will/will not (circle one) be deemed the exclusive public school employer of the employees of the charter school for the purposes of the Educational Employment Act (chapter 10.7 (commencing with Section 3540) of Division 4 of Title 4 of Title 1 of the Government Code.3 [Ref. California Education Code Section 47605(b)(5)(O)]

3. Will be nonsectarian in its programs, admissions policies, employment practices, and all other operations. [Ref. California Education Code Section 47605(d)(1)]

4. Will not charge tuition. [Ref. California Education Code Section 47605(d)(1)]

5. Will admit all students who wish to attend the school, and who submit a timely application, unless the school receives a greater number of applications than there are spaces for students, in which case each applicant will be given equal chance of admission through a random lottery process. [Ref. California Education Code Section 47605(d)(2)(B)]

6. Will not discriminate against any student on the basis of ethnic background, national origin, gender, or disability. [Ref. California Education Code Section 47605(d)(1)]

7. Will adhere to all provisions of federal law relating to students with disabilities, including the IDEA, Section 504 of the Rehabilitation Act of 1974, and Title II of the Americans with Disabilities Act of 1990, that are applicable to it. .

8. Will meet all requirements for employment set forth in applicable provisions of law, including, but not limited to credentials, as necessary. [Ref. Criteria for Review, §11967.5.1(f)(5)]

9. Will ensure that teachers in the school hold a Commission on Teacher Credentialing certificate, permit, or other document equivalent to that which a teacher in other public schools are required to hold. As allowed by statute, flexibility will be given to non-core, non-college preparatory teachers. [Ref. California Education Code Section 47605(l)]

10. Will at all times maintain all necessary and appropriate insurance coverage.

11. Will follow any and all other federal, state, and local laws and regulations that pertain to the applicant or the operation of the charter school.

________________________________________________________________
Authorized Representative’s Signature     Date

3 In the case of any petition to establish a charter school that is approved by the State Board of Education, the charter school must be deemed the exclusive public school employer.
SUBMISSION PACKAGE

Application:

In addition to the narrative in response to Sections I through XIII of the guidelines above, applicants should include the attachments listed below. Again, the application should not exceed [X] pages and should be completed on 8-1/2” by 11” paper with readable font and reasonable margins. The total number of pages should be clearly referenced in the text and the table of contents. It is recommended that at least [x] number of bound copies.

Attachments:

1. Necessary Signatures, i.e., signatures that comply with the provisions of Education Code §47605(a) or §47605.6(a), as applicable.

2. Completed Assurances page

3. Evidence of the organization’s incorporation

4. Sample curriculum

5. Letters of support from partner organizations (optional)

6. Organizational chart of school

7. Budget [A template for budget submissions will be provided.]

8. Others of the applicant’s choosing
Resources

**California Department of Education, Charter Schools Web Page**
[www.cde.ca.gov/charter](http://www.cde.ca.gov/charter) - includes information about charter schools in the state and contact information for the state Charter Schools Office.

**California Network of Educational Charters (CANEC)**
[www.canec.org](http://www.canec.org) - a charter school membership organization that provides advocacy, resources, and services to charter schools in California.

**Charter Schools Development Corporation (CSDC)**
[www.csus.edu/ier/charter/center.html](http://www.csus.edu/ier/charter/center.html) - provides experienced and expert technical assistance, training, and resources to California charter school developers, operators, charter-granting agencies, and policy makers. Offers downloadable sample documents, policy papers, and planning tools for charter school leaders.

**U.S. Department of Education (Charter Schools website)**
[www.uscharterschools.org](http://www.uscharterschools.org) - serves as an overall information clearinghouse about charter schools, including federal efforts to support charter schools.

**Center for Education Reform (CER)**
[www.edreform.com](http://www.edreform.com) - provides information about the status of charter schools in each state, as well as legislation and charter news from around the country.

**Charter Friends National Network (CFNN)**
[www.charterfriends.org](http://www.charterfriends.org) - a network of state charter school support organizations, CFNN provides resources on facilities financing, accountability, special education, working with EMOs and school designs, and other issues.
California Charter School Law and Regulations